

26 November 2021

THE ALUMASC GROUP PLC
("ALUMASC" or 'the Group')
Chairman succession

Alumasc, the premium sustainable building products, systems and solutions group, announces that Vijay Thakrar will take up the role of Non-executive Chairman of the Group, with effect from 1 January 2022, following the retirement of John McCall as Chairman and Non-executive Director on 31 December 2021.

Vijay Thakrar joined the Board of Alumasc as an independent Non-executive director on 15 January 2019. Vijay was previously a partner at Deloitte and EY before taking up a number of Non-executive director (NED) roles. Vijay is currently a non-executive director on the Boards of Alpha FX Group plc, RSM Group and Treatt plc and a member of the Audit & Risk Committee of the John Lewis Partnership.

Upon being appointed Chairman, Vijay Thakrar will chair the Nomination Committee and step down as Chair of the Audit Committee, in line with best practice. A search process for a new Non-executive Director, who will Chair the Audit Committee is well progressed, and an announcement will be made in the near future.

Stephen Beechey will be appointed as Chairman of the Remuneration Committee in succession to Jon Pither who retired on 21 October 2021, with immediate effect.

John McCall, Chairman of Alumasc, commented:

"I am delighted to announce that Vijay will succeed me as Chairman of Alumasc in the New Year. Vijay has substantial board and wide-ranging business experience from an impressive business and non-executive career covering a number of large international organisations, as well as extensive knowledge of the Group.

I am pleased to have served as Alumasc Chairman and to have been part of the Company's evolution and development. I leave the Board with my full support and wish them well for the future."

Vijay Thakrar said:

"I am delighted to be taking over as Chair from John and to be working with the leadership team led by our Chief Executive, Paul Hooper, to continue to build on the successful growth and leading ESG credentials of the business. John has been an outstanding Chairman, having founded the business, and he richly deserves a happy retirement. John's role in guiding Alumasc to its very

solid position today, as a premium sustainable building products company, cannot be overstated. His business acumen, intellect and ability to read people has been invaluable and he leaves Alumasc in a very strong position with really exciting opportunities to further grow value for our stakeholders."

Paul Hooper, Alumasc Chief Executive said:

"I would like to thank John for the significant contribution he has made to Alumasc's development and growth during his tenure with our Board. We will miss his wise counsel and experience and wish him a long, happy, and healthy retirement. I am looking forward to working with Vijay more closely, and the rest of the Board to develop and implement the Group's strategy."

In accordance with section 430 (2B) of the Companies Act 2006, Alumasc confirms that no remuneration payment will be made by Alumasc to John McCall after he ceases to be Chairman and Non-executive Director of the Company, nor will any payment for loss of office be made.

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Notes to Editors:

Alumasc is a UK-based supplier of premium building products, systems and solutions. Almost 80% of Group sales are driven by building regulations and specifications (developers/housebuilders, architects, and structural engineers) because of the performance characteristics offered.

The Group has three business segments with strong positions and brands in their individual markets. The three segments are: Building Envelope; Water Management; and Housebuilding Products.

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